

## MEMORANDUM

**To:** Pennsylvania State Employees' Retirement System ("SERS") Board Members  
**From:** StepStone Group ("StepStone")  
**Date:** May 5, 2026  
**Re:** Investment in PSG Europe III, L.P.

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### Recommendation

StepStone recommends that the State Employees' Retirement System Investment Committee approve a commitment of up to EUR€65 million to PSG Europe III, L.P. (the "Fund") at the May 5<sup>th</sup> PA SERS Board Meeting.

This recommendation is made solely within the context of Pennsylvania SERS' investment guidelines and is given solely for the benefit of Pennsylvania SERS.

Key investment highlights supporting the opportunity are as follows:

- Experienced & Cohesive Leadership
- Attractive Relative Performance
- Compelling Realized Returns

### Overview

PSG Europe is a growth-stage software investor based in London, UK.

### StepStone Due Diligence

StepStone's due diligence on the Fund was led by Andrew Callahan, Thomas Dupont, Rohan Sikka, Andrew Schmitter and Grayson Vintz, and supported by StepStone's broader private equity team. The Fund was reviewed and approved by StepStone's Investment Committee considering the context of Pennsylvania SERS' private equity investment objectives. Key diligence items included:

- Consideration of portfolio fit within the Pennsylvania SERS Private Equity – Growth Equity portfolio, including a review of other available opportunities
- Meetings with the Firm's senior investment professionals
- A review of the Firm's strategy and track record, including a review of drivers of historical returns
- Detailed operational due diligence

### Disclaimer

This recommendation is given solely for the benefit of Pennsylvania SERS and cannot be relied upon by other investors considering an investment in the Fund, since their needs, objectives and circumstances may not be the same as those of Pennsylvania SERS. The scope of this recommendation is limited to the investment thesis as previously outlined. StepStone does not provide legal or other non-related investment advice.

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